

# City of Edinburgh Council

10.00 am, Thursday 1 June 2023

## Interim Resource – Director of Adult Social Care

Executive/routine  
Wards  
Council Commitments

### 1. Recommendations

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- 1.1 To note that the Chief Executive, in consultation with the Lord Provost and Group Leaders, under the urgency provisions set out in paragraph 2.1.16 of the Committee Terms of Reference and Delegated Functions commenced with the appointment of an Interim Director of Adult Social Care.
- 1.2 The Council is asked to note this appointment which will be for up to six months duration at a cost of circa £161,356 (based on a 4-day working week) and approve budget for this spend.

**Andrew Kerr**

Chief Executive

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# Report

## Interim Resource – Director of Adult Social Care

### 2. Executive Summary

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- 2.1 To allow the recruitment process for the Chief Officer for the Edinburgh Health and Social Care Partnership to be scoped out contingency arrangements have been considered and put in place to ensure immediate service continuity and leadership.
- 2.2 The role of Interim Director of Adult Social Care has been established and filled as a temporary appointment through the approved Gatenby Sanderson Ltd Framework. The Chief Executive in consultation with the Lord Provost and Group Leaders approved this arrangement under urgency provisions set out in paragraph 2.1.16 of the Committee Terms of Reference and Delegated Functions.
- 2.3 The Interim Director will report directly to the Chief Executive.

### 3. Main Report

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- 3.1 As outlined above, interim arrangements have been considered to allow service continuity during the recruitment process for the Chief Officer of Edinburgh Health and Social Care Partnership.
- 3.2 The City of Edinburgh Council currently has a Local Government Resource Partnership Framework in place with recruitment consultants Gatenby Sanderson Limited which allows a direct award to be made for this position.
- 3.3 A longlist of suitable candidates was considered by the Chief Executive which was then followed by a recruitment interview panel. This Panel comprised the Chief Executive, Councillors Day, Nicholson, Whyte, Millar and Davidson and was convened to meet and interview 3 shortlisted candidates who were deemed suitable for appointment.
- 3.4 All appropriate pre-employment checks including reference checks were confirmed and an offer of temporary employment was made, effective from 15 May 2023. The contract is for a period of 6 months and the successful candidate is still finalising working arrangements, but is expected to be working for City of Edinburgh Council for 3-4 days per week.

- 3.5 In line with the contractual arrangements the City of Edinburgh Council is required to give 1 week's notice of intention to cease arrangements within the first month, which is then extended to 4 weeks notice for the duration of the contract.
- 3.6 With regards to role and responsibilities the Interim Director of Adult Social Care will be responsible for driving forward the Improvement Plan and providing support and leadership to the Partnership.

#### **4. Financial impact**

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- 4.1 The contract is for six months duration at a cost of £161,356 (based on a 4-day working week).

#### **5. Stakeholder/Community Impact**

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- 5.1 Not applicable.

#### **6. Background reading/external references**

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- 6.1 Not applicable.

#### **7. Appendices**

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- 6.1 Not applicable.